

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 12 MARCH 1975

Remimeo
Div III
Div I E/O
MAAs
FP Committees
Finance Packs

GRADE SUBSIDY FOR STAFF FORBIDDEN

IN OTHER ORGS

Effective on receipt no org may pay for the Grades or auditing of any executive or staff member in another or higher org.

This means specifically that no executive or staff member may be sent at org expense for processing, Power or Advanced Grades.

The salary or expenses or travel of an executive or staff member may not be paid by an org while the executive or staff member is absent obtaining higher Grades.

All debts so incurred by orgs in the past are valid and collectable. They may not be incurred in the future.

Where an org subsidizes a staff member's training in another or higher org, the staff member must sign a personal and valid note to the upper org for all his training, payable by him personally if the org does not pay.

Any such training begins or renews for full period a five year contract to that org to start on his fully completed return.

He must likewise sign a note to his home org, valid and collectable for all travel expenses and pay incurred if he defaults fulfilling the contract.

Both the upper org note and the home org note are due and payable if the person is dismissed for incompetence on return. This does not absolve the org from also being liable for the debt.

Persons who have accepted training or processing in the past without competently fulfilling their contracts are personally liable for those debts incurred by them for the org.

The reason for this policy letter is that abuses have occurred where persons have used org status to be trained or processed without then completing their contracts and in some cases not even returning to their orgs.

All such cases should be looked up and collected from by the org that financed the service.